

## Vandana Tripathi

Nationality: Indian  
Female, 37 Yrs, Married

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### PROFESSIONAL EXPERIENCE

**Organization:** Institute for Technology and Management (ITM), Navi Mumbai

**Duration of work:** April 2011- till date

**Designation:** Asst. Professor

**Subjects Taught for PGDM programs:** a) Entrepreneurship  
b) Corporate Social Responsibility

#### Key Assignments

- **Jointly looking after the Incubation Centre & Entrepreneurship Cell which provides support to students to Incubate ideas.**
- **SPOC for CII-Yi YUVA** student and corporate engagement on campus. Successful in bringing flagship event of YUVA to campus in Dec 2019.
- **Design and implement new courses / new pedagogies** enhancing overall curriculum development (eg Leadership Lab/ Socratic Dialogue)
- Guide and Mentor students for corporate internship and research project (capstone)
- **Online course** implementation in partnership with National Entrepreneurship Network (NEN)
- **Manage NGO-CSR internships of 650+ students (annually) spread over 50+ NGOs (annually)** for the last 9 years
- Contributed to database creation and report compilation for the Institute to various regulatory bodies and work with internal teams in this effort. Have contributed to the compliance and regulatory matters for the Institute **for all accreditation purposes**
- **Networking with CSR wings of Corporates** like, Reliance Foundation, Tata Motors, Galaxy Surfactants etc and donor agencies like Oxfam India, Dasra Catalyst to channelize suitable internship projects for students
- **Organize expert talk and guest lecture** on diverse topics related to management field
- **Organize community engagement projects** such as ITM Run (10 km timed race), Community UTSAV- Talent show for 300+ underprivileged kids, Blood donation camp, Resource mobilization and channelize charity funds for various social projects such as flood relief etc ,
- **Conduct MDPs on CSR**
  - **“CSR Partnerships for NGOs, Corporates & Social Enterprises”** 28 & 29 May 2013- 33 participants from Corporates and NGOs
  - **“Driving your CSR”** 29<sup>th</sup> Aug 2013- 21 participants from corporates and NGOs
- **Conduct workshops**
  - **“Poster Presentation”** for students to present their Internship tasks (Dec 2017)
  - **“Team Building and Stress Management”** for 150 police officials of Taloja Jail (14-19 Feb 2017)
  - **“Positive Thinking and Stress Management”** for 600 Inmates of Taloja Jail (Feb-March 2017)
  - **"Idea Generation to preparing Business-plans"** for 60 students of PGDM Program at DY Patil Institute of Management Studies on 23 Feb 2017
  - **“How to improve your online presence and increase your fundraising capacity”**-3 May 2016- 70 participants from NGOs

- **“Decision Makers Roundtable”** with National Entrepreneurship Network (NEN)” 3 May 2016-
- **“CSR Provisions and Resources for Voluntary Organisations”** 8<sup>th</sup> Nov 2014 – 32 participants from NGOs
- **Conduct Faculty Development Programs**
  - **“Socratic Dialogue- as a pedagogical tool”** for faculty of ITM Kharghar campus 29<sup>th</sup> June 2019
  - **“Effective time management for school teachers”** for 14 faculty members of Gokhale School, Kharghar on 3<sup>rd</sup> Feb 2016
  - **“Idea Generation to preparing Business-plans -Role of E cells in encouraging Start ups”** for 13 faculty members of Management Studies on 18<sup>th</sup> Feb 2016 at Father Agnel’s Management College, Vashi
  - **“Building Entrepreneurship Eco system through E Cells on campus”**- for 11 faculty members of Modern College, Vashi on 1<sup>st</sup> Feb 2016
  - **“Building Entrepreneurship Eco system through E Cells on campus”**- for 16 faculty members of YMT college of Management, Kharghar on 11<sup>th</sup> Jan 2016
- **Undertake Knowledge management** by preparing project execution reports, fund raising proposals, compilation of select NGO project under a compendium SPARSH (annually), News paper Articles etc

#### Research paper Presented/ Published

- Published research paper titled **“Entrepreneurship at the bottom of the pyramid”** International Journal of Business and General Management (IJBGM); ISSN Print:2319-2267; ISSN Online:2319-2275 (July 2019)
- Published research paper title **“Talent Management- a NGO Perspective”** International Journal of Business and Management Invention (IJBMI). Volume 8- Issue- 1-Version-5-January-2019)
- Presented a research paper titled **“Sai Bakery- a Case of community-based entrepreneurship model”** at the Case Presentation in 19<sup>th</sup> International Business Horizon -INBUSH ERA World Summit on 20-22 Feb 2019 at Amity University, Noida
- Presented a research paper titled **“Impact of Innovative Pedagogy on Learning of Underprivileged Children”** at the ITM & QCFI International Conference on Business Excellence in Turbulent Times on 18 Feb 2017 at Mumbai
- Presented a research paper titled **“Deterrents and Catalysts for Women Entrepreneur”** at the XIME– IEF International Conference on Entrepreneurship & Innovation in the Knowledge Economy” on 30-31 March 2017 at Bengaluru
- Presented a research paper on **“Sustainability Reporting- Trends & challenges – evidence from India”** at the International Symposium on CSR organized by Deakin University, Australia and Amrita Business School Bengaluru, 12-13 Dec 2013
- Presented a research paper on **“Role of Institutions in promoting sustainable livelihoods”** at UNDP & ANSA-SAR conference at Dhaka 7-9 Dec 2012

#### Other Publications

- Co- Edited a case study book **“Tinkering Minds- Cases of Start - up Entrepreneurs’**. Book Launched by CII-Yi Mumbai team on 7<sup>th</sup> Dec 2019. Co Authored 2 cases as well
- Submitted case study on Aarey Colony as part of upcoming case study compilations by ITM Case Box (Nov 2019- yet to be published)
- Published compendium of select NGO Projects – known as **SPARSH (annually for 9 years)**

## Professional Recognition

- Speaker at Galaxy Surfactants CSR Event as held on March 01, 2019
  - Speaker at Galaxy Surfactants CSR Event as held on March 03, 2018
  - Rajeev Manrao Charitable Trust & Higher Education Forum **Young teacher AWARD for outstanding contribution** towards CSR 9<sup>th</sup> Sept 2017
  - Recipient of **IDF social Action award (2015)** for three consecutive years for outstanding contribution to development sector
  - Speaker on Brand building and Strategizing CSR- A CEO summit organized by Nhance Solutions 12 May 2014, Hyderabad
  - Speaker on Culture and identity for Holland Alumni Networking event held on 18 July 2014, Mumbai
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**Organization: Sahbhagi Shikshan Kendra, Lucknow**

**Duration of work: May 2004 – Sept 2008**

**Designation: Programme Coordinator, Governance Resource Center (Urban)**

- Engaged in designing and implementing field-based interventions on **participatory solid waste management in 10 Small and Medium town of Uttar Pradesh**
  - **Undertaken** research on **good governance and prepared** Status report on Urban Governance in Uttar Pradesh
  - Prepared status paper on **‘Solid Waste Management in Small and Medium Town’**
  - Organized and conducted **capacity building programs** for NGOs, Elected Representatives and Government Officials on different aspects of Good Urban Governance and people’s participation
  - **Documented success stories, case studies, project events and prepared Programmatic reports**
  - Developed programme implementation strategy and monitored its execution
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**Organization: GMED India-USAID Contractor, New Delhi**

**Duration: October 07-March 08**

**Designation: Consultant**

- Preparation of the impact assessment report of project on **promoting Small and Micro Enterprises in Solid Waste Management**
  - **Facilitating consultation** with the **urban development departments** of the three states of Rajasthan, Maharashtra and Madhya Pradesh for ensuring compliance to MSW rules 2000
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**Organization: Oxfam India Trust, Lucknow (India)**

**Duration: Jan 06 – June 06**

**Designation: Consultant**

Conducted participatory **study on urban poverty and vulnerability analysis** in 12 settlements of Lucknow  
Prepared **Status paper** of Urban Governance in UP and MP for the proposal cum strategy paper of Oxfam

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## EDUCATIONAL DETAILS

<i>PH.D in Management</i>	<i>2013</i>	<i>ITM University, Raipur</i>	<i>Currently Pursuing</i>
<i>M.sc in Urban Management and Development</i>	<i>Oct 08- sept 09</i>	<i>Institute for Housing and Urban Development Studies (IHS) the Netherlands</i>	<i>8.2/10</i>
<i>Diploma in Housing and Urban Development</i>	<i>April- June 2007</i>	<i>Institute for Housing and Urban Development Studies (IHS) the Netherlands</i>	<i>8.1/10 G.P.A</i>
<i>Masters of Arts in Social Work</i>	<i>2002-04</i>	<i>Tata Institute of Social Science (TISS), Mumbai (Specialization: Urban and Rural Community Development)</i>	<i>4.7 / 6.00 G.P.A</i>
<i>Bachelors of Arts in Economics and Sociology</i>	<i>1999-02</i>	<i>Isabella Thoburn College, Lucknow University</i>	<i>67.2 %</i>
<i>Class XII (UP Board)</i>	<i>1999</i>	<i>Loreto Convent College, Lucknow</i>	<i>63%</i>
<i>Class X (ICSE)</i>	<i>1997</i>	<i>Emma Thompson School, Lucknow</i>	<i>72.1%</i>

- Other Qualifications  
Qualified **UGC- NET Lectureship exam in 2005**  
World Bank Institute Online Course on Safe Cities (May- June 2009)

## ACADEMIC ACHIEVEMENTS AND AWARDS

- Awarded Netherlands fellowship Programme 2008 for pursuing masters (100% scholarship) in Netherlands
- Awarded **CORDAID** fellowship for pursuing short course on Urban Management at IHS, the Netherlands 2007
- Awarded **Sir Ratan Tata Trust Scholarship** for merit in Urban and Rural Community Development for the year 2002-2004, TISS.

## HOBBIES

<b>Hobbies</b>	Traveling & Reading
<b>Languages</b>	English and Hindi (reading, writing and speaking)
<b>Computer proficiency</b>	MS-Office, SPSS, Internet Explorer etc

## COMMUNICATION DETAILS

PRESENT ADDRESS: FLAT B 1301, BHOOMI GARDENIA 1,  
SEC 17 ROADPALI, KALAMBOLI,  
NAVI MUMBAI 410218